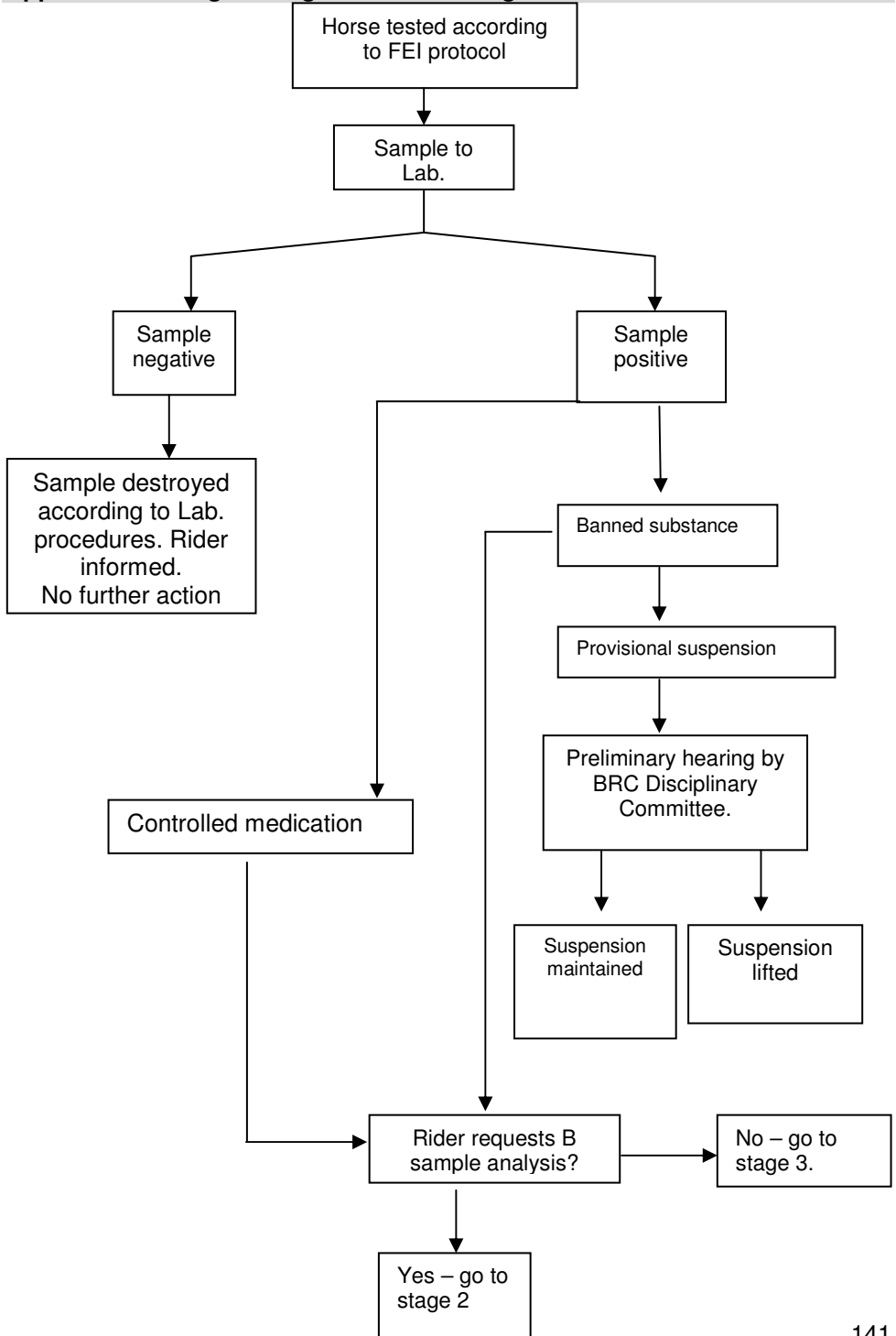
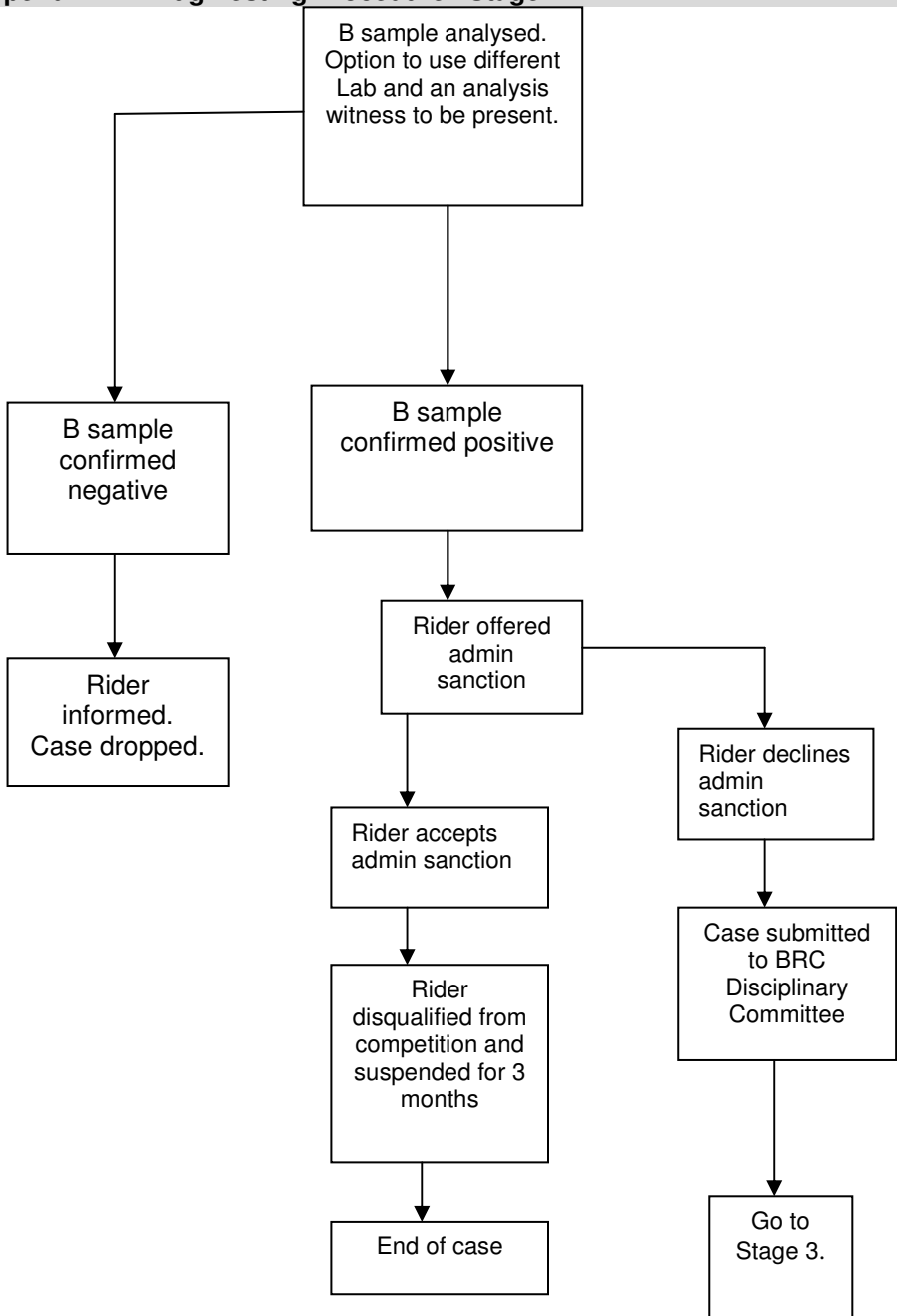


Appendix 24: Drug Testing Procedure. Stage 1



Appendix 24: Drug Testing Procedure. Stage 2



Appendix 24: Drug Testing Procedure. Stage 3

